

Jonathan Rands
candidate for
Whatcom County District Court Judge
Position 2
Campaign Code of Conduct

Jonathan Rands and his campaign organization are bound by the provisions of the Code of Judicial Conduct in their campaign activities. The full text of this Code can be found at: https://www.cjc.state.wa.us/index.php?page=governing_provisions§ion=code_of_judicial_conduct_canons . Specifically, Canon 4 of this Code relates to political or campaign activity of judges and judicial candidates. In addition, all candidates for elective office in the State of Washington are bound by the provisions of the Fair Campaign Practices Code set out in WAC 390-32-010.

Jonathan Rands and his campaign organization have also adopted the following principles as part of this Code of Conduct:

- We are committed to maintaining a workplace that is free of harassment, bullying, and intimidation. This commitment applies to the candidate, staff, volunteers and contractors;
- All staff, volunteers, and contractors will be made aware of this commitment;
- We will have zero tolerance for sexual assault and harassment;

Any concerns about a possible violation of this Code of Conduct may be directed to: Carrie Moodie @ Cmaemoody@yahoo.com

A handwritten signature in black ink that reads "Jonathan Rands". The signature is written in a cursive, flowing style.